



# DIRECTOR OF STUDENT MINISTRIES / YOUTH PASTOR POSITION DESCRIPTION

<b>Status:</b>	Full-Time, Non-Exempt
<b>Supervises:</b>	Volunteers
<b>Compensation:</b>	Based on Experience

Oasis aims to enhance and add value to the lives of those living in our communities. We are non-denominational and passionate about bringing the radical grace and love of Jesus to those in our community and around the world. Through online and in-person experiences, we showcase the love of Jesus in a unique and modern way.

## WHAT YOU'LL BE DOING

As our Student Ministries Director / Youth Pastor, you'll work with our City Center, the largest teen center in Northern California, to provide spiritual, physical, and emotional growth of our students. Prior to COVID, our center had over 2,500 local youth members, with 500+ in attendance every week. In addition to serving as the youth pastor for all Stockton campuses, you'll be required to:

- Mentor leaders and create an atmosphere where everyone is valued and encouraged
- Download our culture to all students
- Build consistent volunteer leadership
- Cultivate a working knowledge and relationship with relevant community partners
- Refer students to programs that enhance the quality of life for themselves and their families
- Support your team in conflict resolution procedures
- Participate in organization-wide programming, events, activities, and retreats as requested
- Maintain accurate membership forms, attendance, and service records on all students
- Support grant application, data collection, and reporting as required
- Attend team huddles to discuss business bests, metrics, and solutions to daily challenges
- Responsible for achieving or exceeding monthly and annual goals
- Integrate youth from all campuses through regular programs and activities
- Invest in your spiritual growth with the Lead Pastor of Oasis Church

In addition, you'll be required to:

- Maintain the God-ordained priorities in your life putting Jesus at the center of everything including your spouse, children, and the ministry
- Passionate about tithing at least 10% of your income to what God is doing through the vision of Oasis Church
- Attend services regularly with your entire family
- Attend weekly Oasis Family meetings
- Performs related duties as required

## WHAT WE NEED FROM YOU

### Requirements

- Experience is mandatory. Preferred experience leading a group of 100+ youth consistently
- Ability to bridge the gap between students who attend the Church and students who don't (a majority of our youth at the City Center do not attend church)
- College Degree with a Pastoral License/Ordination (or the desire to obtain that, which we can assist you with)
- Passionate about helping youth and young adults discover and cultivate their giftings
- Ability to be creative and give students an experience that gathers them with fun and keeps them with the Spirit of God being imparted in their life
- Must have a growing heart for Christ and the Church
- Enjoys a fast-paced environment

### Physical Demands

- Ability to lift 40-50 pounds when necessary
- Move quickly and up to a minimum of 10 miles per day
- Mental awareness for the safety of yourself and the team around you

### Position Type and Expected Hours of Work

The weekly schedule will include 40-45 hours per week and will adjust based on various needs. In addition to your regular weekly hours, you will be asked to participate in events that will occasionally include evening or weekend hours, as there are continual seasons where it will be necessary to exceed these minimum hours (i.e. Christmas, Easter, Strategic Planning, etc.). These hours can/will fluctuate.

### Travel

Campus to campus local travel will be expected for this position. A valid driver's license is required.

## WHAT WE OFFER

- Benefits (vision, dental, health)
- Complimentary fitness membership
- Complimentary access to free groceries every week (upon availability)
- Team Apparel (SWAG exclusive for staff - not sold to members)
- Opportunity to be part of a fun, friendly, hardworking, life-changing and diverse group of people igniting hope for our community.